

Job Posting

Position Title: Specialist, Preventative Care

Employment Status: Temporary Full Time Contract until March 31, 2025

Job Posting Deadline for Internal Candidates: April 1st, 2024, at 5:00pm

Hours of Work Schedule: 35 hours/week (1 FTE) [days/evenings and weekends may be required]

Position Reports to: Senior Manager, Integrated Care and Experience

Salary Range: Annualized salary is commensurate on skills and experience, within the range of \$55,000 to \$65,000, plus optional participation in HOOPP.

Primary Location: Oshawa (*Candidate may be required to work out of other DCHC or Community Partner sites at times*)

Organization

Durham Community Health Centre (DCHC) is a registered, charitable organization that provides integrated, accessible, and equitable community based primary care, wellness services, and health education to Durham community members who face multiple barriers to their health and well-being.

DCHC also provides equity-based programs and services that focus on priority populations such as Indigenous, Black, the 2SLGBTQI Community, Newcomers to Canada, Seniors, and Unattached patients (i.e., those without a family doctor), to name a few. DCHC ensures Durham community members receive not only sick care, but preventive care as well.

At DCHC, we are a team-based interprofessional group of staff including physicians, nurse practitioners, nurses, counselors, dietitians, outreach workers, medical secretaries, and other administrative staff. We always place every client at the centre of our approach to care, based on their needs. We address these needs through integrated clinical and wellness care and health education.

It's an exciting time to be joining DCHC, while we are embarking on an energizing path with a focus on making our biggest impact yet on local health care by diversifying, expanding, and leveraging our Strategic Plan, Theory of Change, Brand, Client Stories and Resources.

Indigenous Land Acknowledgement

Durham Community Health Centre would like to acknowledge that the ancestral land on which we live, and on which our Agency provides services, is the tradition-al and treaty territory of the Mississaugas of Scugog Island First Nation.

We acknowledge the people who live on and care for this land, the Mississaugas of Alderville First Nation, Curve Lake First Nation, Hiawatha First Nation, Scugog Island First Nation, The Chippewas of Beausoleil First Nation, Georgina Island First Nation, Rama First Nation, and Nations who gathered on this territory pre-treaty. This Territory is, and has been, home to many Indigenous Peoples and is covered by the Williams Treaties of 1923.

DCHC’s 2023 – 2026 Strategic Goals

- Drive Program and Service Integration and Client Experience Across All that DCHC Does
- Evolve Program Offerings to Improve Health Equity and Meet the Needs of DCHC’s Priority Populations
- Establish DCHC as a System Advocate and Champion for Equity
- Enhance DCHC’s Brand and Awareness Across Durham Region
- Become an Employer of Choice With a Focus on Recruitment, Retention, and Development



Position Overview

As part of the Integrated Care and Experience team, the Preventative Care Specialist position is responsible for the development and implementation of the health prevention initiative. This position supports DCHC in incorporating health prevention initiatives across programs and services through organizational development and direct client care.

Key Responsibilities:

Initiative Development

- Lead activities related to the development, implementation and evaluation of the health prevention initiative, policies and procedures, best-practices, and protocols. This includes standardizing the process to create health prevention care plans within DCHC, establishing efficient referral pathways, developing outcome measures, and ongoing evaluation of the health prevention initiative.
- Actively participate in interdisciplinary team meetings and integrate health prevention into programs and services across DCHC.

Organization Development

- Develop training and resources on health prevention initiatives.
- Deliver training to DCHC service providers on incorporating health prevention into their daily practice and the use of related resources, such as referral pathways and health prevention care plans.

Client Navigation Responsibilities

- Provide client-centered screening, consultation and assessment by recognizing the social determinants of health and associated health risks.
- In collaboration with clients of DCHC, develop holistic health prevention care plans and refer to internal and external service providers to support clients in meeting their health and wellness goals.
- Complete timely and accurate medical records of client encounters, documentation and third-party correspondence using Durham CHC's Electronic Medical Record (EMR) system.
- Adhere to and promote evidence-based practices and standards of care in keeping with Durham CHC clinic operational guidelines.

Community Partnership

- Work collaboratively with community partners to deliver health prevention programs and related initiatives.
- Act as a key point of contact for external partners regarding upstream health prevention strategies that address behavioural risk factors that contribute to chronic disease.
- Engage regularly with OH and MOH to inform this work.

Qualifications:

- 3+ years of relevant experience in community healthcare, health education and program development.
- Experience working with high priority and at-risk communities, with knowledge of relevant services and community supports in Durham Region is strongly preferred.
- Bachelor's degree in health studies, such as health sciences, health administration or kinesiology.
- Demonstrated problem-solving, organizational, and interpersonal skills with an ability to work effectively and respectfully in a collaborative, inter-professional team environment.
- Ability to work well under pressure in a fast-paced environment and be adaptable to the changing needs of the organization.
- Detail-oriented with ability to multi-task, organize, prioritize, and meet deadlines.
- Valid G license with access to a vehicle.
- Creative and passionate with a desire to learn, roll-up their sleeves and lead with an entrepreneurial mindset.
- Ability to influence and manage conflicts.
- Strong problem-solving skills and attention to detail and accuracy.

- Excellent interpersonal and collaboration skills with a proven ability to successfully deal with complex issues working within the context of cross-functional teams.
- Strong verbal, written and interpersonal skills

Full vaccination against COVID-19 is mandatory for this position (Durham CHC will however adhere to its duty to accommodate those who are unable to be fully vaccinated for a reason related to a human right protected ground).

Application Process:

- If you are interested in being considered for this position, please submit a cover letter and resume outlining your qualifications and expectations by email to recruiting@durhamchc.ca. This position will remain posted until filled.
- While we thank all applicants for their interest in applying, only those qualified and considered for an interview will be contacted. All applicant submissions will be kept on file for six months, for future consideration.
- All applicants are encouraged to provide a valid email address for communication purposes. Applicants may receive written correspondence regarding this job posting directly to the email address provided on their resume. As an applicant, it is your responsibility to ensure that you check your email regularly.
- All positions are subject to the successful completion of the following pre-employment conditions for all external hires: Reference Checks; and Criminal Background checks (including Vulnerable Sector Screening).

Durham Community Health Centre is committed to complying with all applicable standards as set out in the Accessibility for Ontarians with Disabilities Act, 2005 (AODA), the provisions of the Ontario Human Rights Code, and any other applicable legislation. Accessibility: If you have accessibility needs and require alternate formats or other accommodations, please contact Human Resources at 905-723-0036, or by email to recruiting@durhamchc.ca. **Durham Community Health Centre, and staff are dedicated to creating an inclusive environment that welcomes diversity.**