



## Job Posting

**Position Title:** Community Worker – Canada Summer Jobs Program (1 Position)

**Job Posting Deadline for Internal Candidates:** May 8<sup>th</sup>, at 5:00pm

**Employment Status:** Fixed Term Contract (June 28, 2024 – August 23, 2024) (8 weeks)

**Position Status:** This is a Non-Bargaining Unit position

**Hours of Work:** Monday-Friday, 35 hours per week with limited evening and weekend requirements

**Hourly Rate:** \$16.55 per hour – Eligible for HOOPP

**Position Reports to:** Senior Manager, Integrated Care and Experience

**Primary work location:** Oshawa with flexibility to work at other DCHC sites as required.

In partnership with the **Canada Summer Jobs Program** and its guiding principles, Durham CHC welcomes all qualified students to apply, particularly those considered as priority students (students with disabilities, Indigenous students, and students who are members of visible minority groups).

### Organization

**Durham Community Health Centre (DCHC)** is a registered, charitable organization that provides integrated, accessible, and equitable community-based primary care, wellness services, and health education to Durham community members who face multiple barriers to their health and well-being.

DCHC also provides equity-based programs and services that focus on priority populations such as Indigenous, Black, the 2SLGBTQI Community, Newcomers to Canada, Seniors, and Unattached patients (i.e., those without a family doctor), to name a few. DCHC ensures Durham community members receive not only sick care, but preventive care as well.

At DCHC, we are a team-based interprofessional group of staff including physicians, nurse practitioners, nurses, counselors, dietitians, outreach workers, medical secretaries, and other administrative staff. We always place every client at the centre of our approach to care, based on their needs. We address these needs through integrated clinical and wellness care and health education.

It's an exciting time to be joining DCHC, while we are embarking on an energizing path with a focus on making our biggest impact yet on local health care by diversifying, expanding, and leveraging our Strategic Plan, Theory of Change, Brand, Client Stories and Resources.

### DCHC's 2023 – 2026 Strategic Goals

- Drive Program and Service Integration and Client Experience Across All that DCHC Does
- Evolve Program Offerings to Improve Health Equity and Meet the Needs of DCHC's Priority Populations
- Establish DCHC as a System Advocate and Champion for Equity
- Enhance DCHC's Brand and Awareness Across Durham Region
- Become an Employer of Choice with a Focus on Recruitment, Retention, and Development



## **Position Overview**

The **Community Worker** will assist with the development, implementation and evaluation of a wide range of summer programs and may support the Health Promotion team with general program development and evaluation. Due to COVID-19 and the resulting precautions, many of our programs are currently offered virtually.

However, there is a possibility that programs may be offered in-person at some point during the summer if we receive approval to do so from the provincial government. If such an occasion arises, appropriate safety measures will be taken. In our current environment, the successful candidate will perform tasks onsite.

To be eligible for this position through the Canada Summer Jobs initiative, you must:

- be between 15 and 30 years of age at the start of the employment.
- be a Canadian citizen, permanent resident, or person to whom refugee protection has been conferred under the Immigration and Refugee Protection Act.
- be legally entitled to work in Canada in accordance with relevant provincial/territorial legislation and regulations.

## **Key Responsibilities:**

- Plan and implement a variety of summer programs both virtually and possibly in sites across Ajax and Pickering to reach all corners of the community including, but not limited to: Community Leadership Crew, Spa Spectacular and Dish Up Dinner.
- Participate in community development/partnership.
- Assist with the promotion of the summer programs and develop a distribution plan for getting information out to schools (grade 7 & 8, high school) and throughout the community.
- Prepare new and revise existing program materials as needed, and update and maintain summer program files (e.g., outlines, contact information, activities, and handouts).
- Monitor programming supplies and identify need for additional program resources/materials.
- Evaluate participant satisfaction for each summer program conducted and prepare an overall summary of all programs.
- Assume responsibility for awareness of health and safety issues and bring concerns to the attention of the Health and Safety Committee as appropriate.
- Other duties as assigned.



### **Key Qualifications**

- Previous experience working with youth in group settings, preferably within community healthcare setting.
- Proven group facilitation skills.
- Proven process leadership skills and an ability to work as part of a collaborative team.
- Must be able to work independently.
- Strong organizational skills and ability to multi-task.
- Proven ability to take direction and work independently.
- Proficiency in the use of computers and software applications (Microsoft Word/Excel).
- Access to a reliable vehicle, with valid license, preferred.
- Current first aid/CPR, preferred.
- Current Criminal Reference Check (including Vulnerable Sector Screening), if in the age range of 18-30.

### **Demonstrated Minimum Attributes core to the Agency.**

Service oriented, results oriented, Flexible/Adaptable, Collaborative, Effective Communication Skills, Team Player, Ability to manage risk within one's responsibility & scope of duties, Ability to take Accountability, Time Management & Organizational Skills.

**Full vaccination against COVID-19 is mandatory for this position (DCHC CHC will however adhere to its duty to accommodate those who are unable to be fully vaccinated for a reason related to a human rights protected ground).**

### **Application Process:**

- If you are interested in being considered for this position, please submit a cover letter and resume outlining your qualifications and expectations by email to [recruiting@durhamchc.ca](mailto:recruiting@durhamchc.ca). This position will remain posted until filled.
- While we thank all applicants for their interest in applying, only those qualified and considered for an interview will be contacted. All applicant submissions will be kept on file for six months, for future consideration.
- All applicants are encouraged to provide a valid email address for communication purposes. Applicants may receive written correspondence regarding this job posting directly to the email address provided on their resume. As an applicant, it is your responsibility to ensure that you check your email regularly.
- All positions are subject to the successful completion of the following pre-employment conditions for all external hires: Reference Checks; and Criminal Background checks (including Vulnerable Sector Screening).



**Durham Community Health Centre is committed to complying with all applicable standards as set out in the Accessibility for Ontarians with Disabilities Act, 2005 (AODA), the provisions of the Ontario Human Rights Code, and any other applicable legislation. Accessibility:** If you have accessibility needs and require alternate formats or other accommodations, please contact Human Resources at 905-723-0036, or by email to [recruiting@durhamchc.ca](mailto:recruiting@durhamchc.ca). **Durham Community Health Centre, and staff are dedicated to creating an inclusive environment that welcomes diversity.**