

Job Posting

Position Title: Indigenous Junior Community Mentor (benchmark candidate identified)

Employment Status: Temporary Full time Contract until August 2024

Position Status: This is a Bargaining Unit position. All terms and conditions of the collective bargaining agreement apply.

Job Posting Deadline for Internal Candidates: July 26, 2024, at 5:00pm

Hours of Work Schedule: 35 hours per week (requires an availability to work in the late afternoon and early evening and occasional weekend hours.)

Salary Range: \$16.55/hr

Hiring Manager: Manager, Health Equity and Priority Populations

Primary Location: Oshawa (flexibility to travel to/work at any of DCHC locations/partner sites as required).

Organization Overview

Durham Community Health Centre (DCHC) is a registered, charitable organization that provides integrated, accessible, and equitable community based primary care, wellness services, and health education to Durham community members who face multiple barriers to their health and well-being.

DCHC also provides equity-based programs and services that focus on priority populations such as Indigenous, Black, the 2SLGBTQI Community, Newcomers to Canada, Seniors, and Unattached patients (i.e., those without a family doctor), to name a few. DCHC ensures Durham community members receive not only sick care, but preventive care as well.

At DCHC, we are a team-based interprofessional group of staff including physicians, nurse practitioners, nurses, counselors, dietitians, outreach workers, medical secretaries, and other administrative staff. We always place every client at the centre of our approach to care, based on their needs. We address these needs through integrated clinical and wellness care and health education.

It's an exciting time to be joining DCHC, while we are embarking on an energizing path with a focus on making our biggest impact yet on the health of Durham community members by diversifying, expanding, and leveraging our Strategic Plan, Theory of Change, Brand, Client Stories and Resources.

Position Overview

The Indigenous Junior Community Mentor position will be responsible for assisting the with the planning and implementation of a health and wellbeing program geared toward children and youth. They can expect to receive coaching and training support from the program's partner Right To Play.

The Indigenous Junior Community Mentor will support the with planning and logistics needed to deliver the program session, activities and events for children and youth.

The position will be responsible for learning about the program and helping to deliver the scheduled activities to child and youth participants.

The Community Mentor will be responsible for completing a variety of administrative tasks in relation to RTP for grant reporting requirements and program commitments.

Key Responsibilities:

- Provide feedback and ideas to support in designing a monthly program schedule to fit participant needs and interests.
- Support in procuring and preparing the materials/equipment necessary for program sessions.
- Assist the with the registration process.
- Create healthy relationships with children and youth who participate in the program and adhere to child safeguarding policies and protocols.
- Engage children and youth in conversation to encourage them to share their ideas and give feedback about program activities.
- Help promote the program to children, youth, and families, informing all participants about upcoming activities and answering questions about the program.
- Assist the with the implementation of their weekly outcome and play-based programming for children and youth.
- Help to maintain a safe and tidy program space ensuring equipment is set up and stored properly.
- Report all accidents, incidents, and concerns to your immediate supervisor.
- Attend all mandatory trainings to learn about the RTP program and role.
- Attend and support the delivery of any special intergenerational events and/or youth events.
- Help ensure youth voice informs the design and delivery of the program.
- Support the recognition and celebration of participants, volunteers, and families for their contributions and involvement in the program.
- Assist the with recording and submitting daily attendance for child and youth participants.
- Assist with participant sharing circles and/or surveys to gather feedback on the program.
- Take pictures of program and/or event participants.
- Attend meetings as required and connect with Right To Play staff as required.

Qualifications

- Willingness to be trained in how to effectively facilitate leadership and recreation programming for young people aged 6-18+ years old.
- Interest or experience in sports, arts and/or play-based games.
- Positive attitude and employs strengths-based approaches to working with children and youth.
- Highly motivated self-starter and committed to program success.
- Good team work ethic, and capable of working independently.

Full vaccination against COVID-19 is mandatory for this position (Durham CHC will however adhere to its duty to accommodate those who are unable to be fully vaccinated for a reason related to a human right protected ground).

Application Process:

- 1) If you are interested in being considered for this position, please submit a cover letter and resume outlining your qualifications and expectations by email to recruiting@durhamchc.ca. This position will remain posted until filled.
- 2) While we thank all applicants for their interest in applying, only those qualified and considered for an interview will be contacted. All applicant submissions will be kept on file for six months, for future consideration.
- 3) All applicants are encouraged to provide a valid email address for communication purposes. Applicants may receive written correspondence regarding this job posting directly to the email address provided on their resume. As an applicant, it is your responsibility to ensure that you check your email regularly.
- 4) All positions are subject to the successful completion of the following pre-employment conditions for all external hires: Reference Checks; and Criminal Background checks (including Vulnerable Sector Screening).

Durham Community Health Centre is committed to complying with all applicable standards as set out in the Accessibility for Ontarians with Disabilities Act, 2005 (AODA), the provisions of the Ontario Human Rights Code, and any other applicable legislation. Accessibility: If you have accessibility needs and require alternate formats or other accommodations, please contact Human Resources at 905-723-0036, or by email to recruiting@durhamchc.ca. **Durham Community Health Centre, and staff are dedicated to creating an inclusive environment that welcomes diversity.**