

Job Posting

Position Title: Family TRANSformations Group Co-facilitator

Employment Status: Facilitator/Paid Volunteer Consultant

Job Posting Deadline for Internal Candidates: March 18, 2025, at 5pm

Hours of Work Schedule: Total of 28 hours (3 hours each week for 8 weeks) plus prep time of 4 administrative hours

Remuneration: \$28.06 per hour

Hiring Manager: Chiara Campitelli-Thompson, Senior Manager, Integrated Care & Experience

Director: Alfred Ng, AVP, Integrated Care & Experience

Location: Pickering, ON (Ability to facilitate both on-line and in-person)

Organization Overview

Durham Community Health Centre (DCHC) is a registered, charitable organization that provides integrated, accessible, and equitable community based primary care, wellness services, and health education to Durham community members who face multiple barriers to their health and well-being.

DCHC also provides equity-based programs and services that focus on priority populations such as Indigenous, Black, the 2SLGBTQI Community, Newcomers to Canada, Seniors, and Unattached patients (i.e., those without a family doctor), to name a few. DCHC ensures Durham community members receive not only sick care, but preventive care as well.

At DCHC, we are a team-based interprofessional group of staff including physicians, nurse practitioners, nurses, counselors, dietitians, outreach workers, medical secretaries, and other administrative staff. We always place every client at the centre of our approach to care, based on their needs. We address these needs through integrated clinical and wellness care and health education.

It's an exciting time to be joining DCHC, while we are embarking on an energizing path with a focus on making our biggest impact yet on the health of Durham community members by diversifying, expanding, and leveraging our Strategic Plan, Theory of Change, Brand, Client Stories and Resources.

Position Overview

The primary accountability of this role will be to co-facilitate an 8-week Family TRANSformations support and education group for parents/caregivers of children, youth, and adult children who are exploring their gender identity and/or expression. The co-facilitator delivers support and coaching, educating group participants regarding gender identity and expression, navigating stereotypes and discrimination, available community supports, medical information about transitioning, and the importance of parental support for trans and non-binary individuals. The co-facilitator encourages and empowers group participants to be able to support their children throughout their gender journey.

Key Responsibilities:

Program Facilitation

- Participate in the preparation, implementation, and evaluation of Family TRANSformations group with parent population.
- Co-facilitate the weekly Family TRANSformations group in collaboration with a staff member.
- Ensure and promote emotional safety, respectful communication, and appropriate group member interactions.
- Facilitate the learning, support, and community-building functions of the group.
- Maintain client confidentiality.
- Assist in the maintenance of relevant records and paperwork (e.g., group attendance), as appropriate.
- Participate in any necessary agency- and program-specific orientation and training, as required.
- Participates in providing program evaluation and reflection, as appropriate.

Key Qualifications

- Lived experience exploring gender identity and/or expression OR lived experience as a parent supporting your child in exploring their gender identity and/or expression.
- Effective communication, presentation, and group facilitation skills. Experience in facilitating groups, preferably a Family TRANSformations group or similar psychoeducational or support group related to supporting parents of trans and non-binary individuals.
- Experience working with clients from a diverse array of backgrounds, including parents.
- Knowledge of, and ability to operate from, an anti-oppressive framework that recognizes and celebrates the perspectives and contributions of people from diverse array of backgrounds and communities.
- Ability to work on own initiative, yet also work effectively as a team player.
- Excellent interpersonal and communication skills and group interaction/work skills

The following is considered a strong asset:

- Relevant educational training/degree from a recognized university in health, social science, social work, counselling, or a related discipline, is an asset but not required.

Key Attributes include:

Demonstrated minimum attributes core to the Agency: service oriented, initiative, results oriented, flexible/adaptable, collaborative, effective communication skills, team player, ability to manage risk within one's responsibility & accountability, ability to take accountability.

In addition, the following are the role-specific attributes:

Conceptual thinker; efficient, alliance builder, creative & innovative thinker, analytical/systematic, empathic

Full vaccination against COVID-19 is mandatory for this position (DCHC will however adhere to its duty to accommodate those who are unable to be fully vaccinated for a reason related to a human right protected ground).

Application Process:

- 1) If you are interested in being considered for this position, please submit a cover letter and resume outlining your qualifications and expectations by email to recruiting@durhamchc.ca. This position will remain posted until filled.
- 2) While we thank all applicants for their interest in applying, only those qualified and considered for an interview will be contacted. All applicant submissions will be kept on file for six months, for future consideration.
- 3) All applicants are encouraged to provide a valid email address for communication purposes. Applicants may receive written correspondence regarding this job posting directly to the email address provided on their resume. As an applicant, it is your responsibility to ensure that you check your email regularly.
- 4) All positions are subject to the successful completion of the following pre-employment conditions for all external hires: Reference Checks; and Criminal Background checks (including Vulnerable Sector Screening).

Durham Community Health Centre is committed to complying with all applicable standards as set out in the Accessibility for Ontarians with Disabilities Act, 2005 (AODA), the provisions of the Ontario Human Rights Code, and any other applicable legislation. Accessibility: If you have accessibility needs and require alternate formats or other accommodations, please contact Human Resources at 905-723-0036, or by email to recruiting@durhamchc.ca. **Durham Community Health Centre, and staff are dedicated to creating an inclusive environment that welcomes diversity.**