



Job Posting

Position Title: Special Programs Instructor for Persons with Exceptionalities, HYPE – Canada Summer Jobs Program (2 positions)

Job Posting Deadline for Internal Candidates: March 25th, 2025, at 5:00pm

Employment Status: Fixed Term Contract (June 25, 2025 – August 22, 2025) (8 weeks)

Position Status: This is a Non-Bargaining Unit position

Hours of Work: Monday-Friday, 35 hours per week with limited evening and weekend requirements

Hourly Rate: \$18.20 per hour – Eligible for HOOPP

Position Reports to: Senior Manager, Integrated Care and Experience

Primary work location: Oshawa with flexibility to work at other DCHC sites as required.

In partnership with the **Canada Summer Jobs Program** and its guiding principles, Durham CHC welcomes all qualified students to apply, particularly those considered as priority students (students with exceptionalities, Indigenous students, and students who are members of visible minority groups).

Organization

Durham Community Health Centre (DCHC) is a registered, charitable organization that provides integrated, accessible, and equitable community-based primary care, wellness services, and health education to Durham community members who face multiple barriers to their health and well-being.

DCHC also provides equity-based programs and services that focus on priority populations such as Indigenous, Black, the 2SLGBTQI Community, Newcomers to Canada, Seniors, and Unattached patients (i.e., those without a family doctor), to name a few. DCHC ensures Durham community members receive not only sick care, but preventive care as well.

At DCHC, we are a team-based interprofessional group of staff including physicians, nurse practitioners, nurses, counselors, dietitians, outreach workers, medical secretaries, and other administrative staff. We always place every client at the centre of our approach to care, based on their needs. We address these needs through integrated clinical and wellness care and health education.

It's an exciting time to be joining DCHC, while we are embarking on an energizing path with a focus on making our biggest impact yet on local health care by diversifying, expanding, and leveraging our Strategic Plan, Theory of Change, Brand, Client Stories and Resources.

DCHC's 2023 – 2026 Strategic Goals

- Drive Program and Service Integration and Client Experience Across All that DCHC Does
- Evolve Program Offerings to Improve Health Equity and Meet the Needs of DCHC's Priority Populations
- Establish DCHC as a System Advocate and Champion for Equity
- Enhance DCHC's Brand and Awareness Across Durham Region
- Become an Employer of Choice with a Focus on Recruitment, Retention, and Development



Position Overview

Special Programs Instructors will be working collaboratively within a team, in summer day camps to provide an inclusive program for children with special needs to allow all campers to thrive and be successful at camp.

To be eligible for this position through the Canada Summer Jobs initiative, you must:

- be between 15 and 30 years of age at the start of the employment;
- be a Canadian citizen, permanent resident, or person to whom refugee protection has been conferred under the Immigration and Refugee Protection Act;
- be legally entitled to work in Canada in accordance with relevant provincial/territorial legislation and regulations.

Key Responsibilities:

The successful candidate will be responsible for:

- Providing one-on-one support to children with special needs with a focus on inclusion
- Communicating with families of inclusion campers prior to their camp week to discuss pickup/drop-off times and strategies/tips for success
- Acting in a manner that is in accordance with Durham CHC mission and vision
- Contributing positively to a fun and valuable camp experience for all campers
- Maintaining a positive profile and building relationships within the community
- Leading and participating in all camp programming and special events
- Following and enforcing all relevant Covid-19 protocols
- Provide support and accommodations for campers with diverse needs, including those with exceptionalities, language barriers, or other challenges.
- Ensure all campers feel welcome and included regardless of their background, abilities, or identities. Implement activities and strategies that promote inclusivity and respect for diversity.

Key Qualifications:

- Criminal Reference Check (CPIC) including Vulnerable Sector Check, if in the age range of 18-30
- New staff will need to show proof of COVID-19 vaccination or a valid exemption as a condition of their employment.
- Current Standard First Aid and CPR C certifications
- Minimum of 1 year experience working with children with special needs
- Graduate of or enrolled in a post-secondary program associated with behavioural science or children with exceptionalities.
- Knowledge of strategies designed to promote inclusive environments and programs
- A high level of maturity
- Strong sense of responsibility



- Proof of attending post-secondary education as of September 2025 or have completed a diploma or a degree.
- Competencies:
 - Interpersonal Skills
 - Safety
 - Problem Solving
 - Attention to Detail

Full vaccination against COVID-19 is mandatory for this position (DCHC will however adhere to its duty to accommodate those who are unable to be fully vaccinated for a reason related to a human rights protected ground).

Application Process:

- If you are interested in being considered for this position, please submit a cover letter and resume outlining your qualifications and expectations by email to recruiting@durhamchc.ca. This position will remain posted until filled.
- While we thank all applicants for their interest in applying, only those qualified and considered for an interview will be contacted. All applicant submissions will be kept on file for six months, for future consideration.
- All applicants are encouraged to provide a valid email address for communication purposes. Applicants may receive written correspondence regarding this job posting directly to the email address provided on their resume. As an applicant, it is your responsibility to ensure that you check your email regularly.
- All positions are subject to the successful completion of the following pre-employment conditions for all external hires: Reference Checks; and Criminal Background checks (including Vulnerable Sector Screening).

Durham Community Health Centre is committed to complying with all applicable standards as set out in the Accessibility for Ontarians with Disabilities Act, 2005 (AODA), the provisions of the Ontario Human Rights Code, and any other applicable legislation. Accessibility: If you have accessibility needs and require alternate formats or other accommodations, please contact Human Resources at 905-723-0036, or by email to recruiting@durhamchc.ca. **Durham Community Health Centre, and staff are dedicated to creating an inclusive environment that welcomes diversity.**