

Job Posting

Position Title: RN Hepatitis C Treatment Nurse

Employment Status: Temporary Part-Time Contract 0.6 FTE until March 31, 2026

Job Posting Deadline for Internal Candidates: July 29, 2025, at 5:00 PM

Position Status: This is a Bargaining Unit position. All terms and conditions of the collective bargaining agreement apply.

Hours of Work Schedule: 21 hours per week (Tuesdays, Wednesdays & Thursdays)

Annualized salary range: \$42, 993.00 - \$46,037.00, commensurate on skills and experience, plus participation in HOOPP

Hiring Manager: Manager, Integrated Care & Experience

Primary Location: Oshawa (with flexibility to transition to/work at other DCHC sites as required).

Organization

Durham Community Health Centre (DCHC) is a registered, charitable organization that provides integrated, accessible, and equitable community based primary care, wellness services, and health education to Durham community members who face multiple barriers to their health and well-being. DCHC also provides equity-based programs and services that focus on priority populations such as Indigenous, Black, the 2SLGBTQI Community, Newcomers to Canada, Seniors, and Unattached patients (i.e., those without a family doctor), to name a few. DCHC ensures Durham community members receive not only sick care, but preventive care as well.

At DCHC, we are a team-based interprofessional group of staff including physicians, nurse practitioners, nurses, counselors, dietitians, outreach workers, medical secretaries, and other administrative staff. We always place every client at the centre of our approach to care, based on their needs. We address these needs through integrated clinical and wellness care and health education.

It's an exciting time to be joining DCHC, while we are embarking on an energizing path with a focus on making our biggest impact yet on local health care by diversifying, expanding, and leveraging our Strategic Plan, Theory of Change, Brand, Client Stories and Resources.

Position Overview

As a member of the Hepatitis C Virus (HCV) Team, the RN Hepatitis C Treatment Nurse provides direct treatment support in collaboration with the treating physician and multidisciplinary team, liaises with community partners, and provides related education and support when necessary. The incumbent must maintain additional liability insurance (if required) and be in good standing with governing college.

Key Responsibilities:

Assess

- Review patient referral from prescribing physician, as well as patient's eligibility for treatment.
- Consult with physician if patient is found ineligible for treatment and to provide rationale.

- Assess patient drug insurance coverage and assist with the completion of application forms, when necessary.
- Understand the various financial assistance or compensation programs available to people infected through the blood system.

Planning and Implementation

- Ongoing monitoring of patient condition, as required.
- Ensure prescribing physician is provided with concise and timely follow up.
- Must be able to work collaboratively with prescribing physician, as well as all service workers involved to ensure optimal care in a patient first model.
- Maintain additional professional liability insurance, if necessary.
- Follow immediate intake protocols and ongoing monitoring.
- Work collaboratively with prescribing physician and other health care providers to provide optimal patient care.
- Plan a schedule of visits and appointments with patients to monitor treatment.
- Problem solves with patients on treatment about the management of their side effects.

Implement

- Involve patients in all aspects of treatment and care.
- Provide instruction and support as patients learn to administer treatment and manage side-effects.
- Contact patients within 72 hours of initial injection to monitor response.
- Ensure the prescribing physician receives regular follow-up information on his or her patient, and to report any crises immediately.
- Liaise with community partners.
- Provide telephone support as necessary.
- Provide community education sessions as schedule permits.
- Be open to accessing continuing education opportunities.

Evaluation

- Ability to provide effective and efficient evaluation of patient needs.
- Routinely compile and enter data, as per program directive.
- Develop a follow-up plan with patients.
- Document each contact with patients or health care team members, giving the reason for the contact and the action taken.
- Routinely compile and enter data as per program directives.
- Remain up to date on professional knowledge and evolving information.

Key Qualifications

- Registered Nurse, with a valid certificate of registration from the College of Nurses of Ontario.
- Willing to become a member of other professional bodies to enhance practice, e.g. Registered Nurses Association of Ontario and Canadian Association of Hepatology Nurses.
- Minimum of five (5) years' experience in a clinical setting preferred.
- Community nursing experience is an asset.
- Proven ability to work effectively, independently and as a team member.
- Experience with chronic illness preferred.
- Knowledge of mental health and addictions preferred.
- Familiar with principles of adult education.
- High level of comfort with diverse populations.
- Strong decision-making skills.
- Excellent communication skills.
- Able to assess medical conditions and to know when to seek assistance.
- Has the use of an insured motor vehicle for work-related travel and a valid Ontario driver's license.
- Ability to work in an evolving role.
- Proficiency in the use of computers and various software applications; knowledge of Nightingale (NOD) an asset.

Key Aspects to Working Conditions - Physical / Mental Demands Analysis:

- This position may require the chosen candidate to work under physical and mental stress demands.
- Some occasional periods of high concentration demand, as result of multiple and simultaneous service priorities when dealing with the public.
- Regular public/client relations, with extensive outreach to clients in their local community setting.
- Moderate standing, sitting, and walking, to fulfill provision of services to clients.
- Regular frequency of multi-tasking, within a dynamic open-office environment requiring regular changing and simultaneous priorities.
- May experience stress and stress related symptoms due to interaction with clients in crisis.
- In this, may be in contact with individuals and families in crisis as a result of mental health issues, may be using substances and/or not attentive to personal health and safety for themselves.
- Regular interaction and collaborative work with cross-disciplinary colleagues and community care partners.
- Must monitor their own time and stress levels to ensure that they are able to effectively assist clients. They may find that they are continually interrupted and may have to quickly assess situations to respond appropriately.
- May be placed in situations requiring crisis management protocols.

Full vaccination against COVID-19 is mandatory for this position (DCHC will however adhere to its duty to accommodate those who are unable to be fully vaccinated for a reason related to a human right protected ground).

Application Process:

- If you are interested in being considered for this position, please submit a cover letter and resume outlining your qualifications and expectations by email to recruiting@durhamchc.ca. This position will remain posted until filled.
- While we thank all applicants for their interest in applying, only those qualified and considered for an interview will be contacted. All applicant submissions will be kept on file for six months, for future consideration.
- All applicants are encouraged to provide a valid email address for communication purposes. Applicants may receive written correspondence regarding this job posting directly to the email address provided on their resume. As an applicant, it is your responsibility to ensure that you check your email regularly.
- All positions are subject to the successful completion of the following pre-employment conditions for all external hires: Reference Checks; and Criminal Background checks (including Vulnerable Sector Screening).

Durham Community Health Centre (DCHC) is committed to creating an inclusive environment that welcomes and celebrates diversity so that all employees have the opportunity to thrive. DCHC will comply with all applicable standards as set out in the Accessibility for Ontarians with Disabilities Act, 2005 (AODA), the provisions of the Ontario Human Rights Code, and any other applicable legislation. Accessibility: If you have accessibility needs and require alternate formats or other accommodations, please contact our Talent and Culture team at 905-723-0036, or by email to recruiting@durhamchc.ca.

